## Message Text

## CONFIDENTIAL

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CONFIDENTIAL KINGSTON 0299

E.O. 11652: GDS

TAGS: PLAB, PINT, JM

SUBJECT: THE UNIONS AND AUSTERITY

1. REACTIONS OF JAMAICA'S TRADE UNIONS TO PRIME MINISTER MANLEY'S ANNOUNCED INTENTION TO IMPOSE A PROGRAM OF AUSTERITY HAVE BEEN MIXED. THE BITU (ALLIED WITH THE OPPOSITON JLP) HAS TAKEN A STRONG STAND AGAINST A WAGE FREEZE, INCREASED TAXATION AND REDUCED IMPORTS AS INSTRUMENTS TO REVIVE THE ECONOMY. THE NWU (ALLIED WITH THE PNP) AND SEVERAL OTHER MINOR TRADE UNIONS ISSUED A STATEMENT JANUARY 17 CALLING FOR AN IMMEDIATE PRICE FREEZE ON ALL COMMODITIES, THE MAINTENANCE OF ALL "PEOPLE-ORIENTED" PROGRAMS, AND A MORE EQUITABLE DISTRIBUTION OF THE TAX BURDEN.

2. WHILE ALL UNIONS HAVE BEEN WAITING ANNOUNCEMENT OF THE GOVERNMENT'S ECONOMIC PACKAGE, INDUSTRIAL/LABOR DISPUTES HAVE CONTINUED AT JAMAICA'S USUAL HIGH LEVEL. THE BITU WORKERS OF THE BANK OF JAMAICA WERE CALLED OUT ON STRIKE JANUARY 17 BUT RETURNED TO WORK JANUARY 19 AFTER A TRIBUNAL AWARDED WAGE INCREASES OF UP TO 50 PERCENT AND NUMEROUS FRINGE BENEFITS. CONFIDENTIAL

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THE BITU HAS ALSO INITIATED STRIKES AGAINST A MAJOR MERCHANDISE PRODUCER AND A TRANSPORTATION COMPANY IN THE LAST FEW DAYS. THE NWU CALLED A STRIKE AT THE JAMAICA CORDAGE CO. ON JANUARY 17.

3. COMMENT: IT IS LIKELY THAT THE TRADE UNIONS WILL HOLD THE KEY TO ANY GOVERNMENT STABILIZATION

PROGRAM WHICH MUST NECESSARILY INCLUDE A STRICT WAGE POLICY. WHILE THE GOVERNMENT-ALLIED NWU AND SOME OF THE MINOR UNIONS HAVE BEEN FAIRLY QUIESCENT SO FAR, THE BITU HAS BEGUN A SERIOUS CAMPAIGN IN OPPOSITION TO MANY OF THE ECONOMIC MEASURES PRIME MINISTER MANLEY IS LIKELY TO ANNOUNCE JANUARY 19. AS THE PINCH OF AUSTERITY IS FELT, WE WOULD EXPECT THE OTHER UNIONS WOULD ALSO FEEL INCREASED INTERNAL PRESSURES TO SPEAK OUT AGAINST WAGE RESTRICTIONS AND INCREASED CONSUMER PRICES. THE RESULT MAY WELL BE INCREASED LABOR UNREST, UNLESS THE GOVERNMENT IS ABLE TO INTERVENE DIRECTLY AND USE ITS INFLUENCE (READ COERCION) TO KEEP THE UNIONS IN LINE. REGARDLESS OF THE OUTCOME, IT IS LIKELY TO BE THE UNIONS, NOT THE JLP, WHICH WILL OFFER THE MORE PROMINENT OPPOSITION TO THE GOVERNMENT DURING THE FORTHCOMING PERIOD OF AUSTERITY. **GERARD** 

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